

### DENTAL (STD. 692) FORM CHECKLIST

# CHECK SECTIONS COMPLETED BY THE EMPLOYEE (A THRU D) TO ENSURE THE FOLLOWING:

- Form is legible.
- Action type is selected.
- Employee Social Security number matches the employee's name.
- Social Security Number is listed for each dependent.
- □ Section D is marked.
- Dependents are not neglected from previous enrollment and previous plan is listed.
- Everyone who is to be cancelled is identified with a "D" and everyone to be added is identified with an "A".
- Form is signed and dated by employee (original signature required, e-signature is okay).

## CHECK SECTIONS COMPLETED BY THE PERSONNEL OFFICE TO ENSURE THE FOLLOWING:

- □ The Dental Organization Code matches the Plan Name.
- The Party Code is correct and consistent with the family members indicated in section B.
- Permitting Event Date must be 09-15-25.
- One of the following permitting event codes is used during an open enrollment period:
  - $\circ$  03 New enrollment.
  - $\circ$  15 Addition/Deletion of dependent(s) (may use one form).
  - 28 Change of dental plan.
  - 29 Change of plan and addition/deletion of dependent(s) (may use one form).
  - 41 Cancelling health/dental to enroll in cash in lieu of benefits. Forms to SCO must uploaded in ConnectHR together under FlexElect / CoBen Cash dropdowns.

- Effective date is 01-01-26.
- Form is signed and dated by Personnel Specialist.
- □ The Personnel Specialist contact phone is legible.
- □ The agency universal email is used and legible.
- If employee is simultaneously enrolling, changing, or cancelling in FlexElect / CoBen cash program:
  - Add note in remarks sections to indicate the requested action and upload combined form PDF in ConnectHR under FlexElect / CoBen Cash dropdowns only.
  - □ FlexElect (STD. 701C) or CoBen (STD. 702) form must be combined into the same PDF with the Dental Plan Enrollment Authorization Form (STD. 692).

#### **HELPFUL HINTS**

- A dependent child over the age of 26 must be certified as a medically disabled dependent child.
- If employee has a Domestic Partner status and a CalHR 680 on file, then "CalHR 680 on file" along with the tax year must be written in remarks section.
- When sending revisions to a form already submitted for open enrollment processing, clearly mark the document as revised.
- SCO cannot process forms received with passwords or combined in an Adobe XML or Adobe Portfolio document. Please "Microsoft Print to PDF" the forms prior to upload to expedite to processing.
- Do not upload duplicate forms.
- Be sure to use the current form (Revision date 04/2024).

#### **CONNECTHR UPLOAD GUIDE**

- STD. 692 that do not have an associated FlexElect / CoBen Cash Option form may be uploaded under the appropriate STD. 692 Open Enrollment dropdown in ConnectHR.
- If employee is simultaneously enrolling or canceling FlexElect / CoBen Cash and Dental, upload combined forms together as one PDF in ConnectHR. They shall be uploaded under FlexElect / CoBen Cash dropdowns only.
- If you already uploaded the combined STD. 701C/702 and STD. 692 as one PDF under the FlexElect / CoBen dropdown in ConnectHR, then do not upload the STD. 692 separately.

#### RESOURCES

- Benefits Administration Manual (BAM).
- CalHR Benefits calculator –This tool can auto-populate fields on the STD. 692 form.
- □ <u>CalHR Open Enrollment Resources</u>