Title	Effective Date
Permanent Separations	11/01/2025

<u>Purpose</u>

This Job aid will help the user in their thought process when clearing Enrollment errors, specifically the Event type *Permanent Separations*. This job aid does not cover all the scenarios surrounding the Event type *Permanent Separations*, but this job aid should be able to give the user an idea on what to engage with, like references/resources, in order to reach a conclusion before an action is to be taken for future handling of errors.

Best Practices

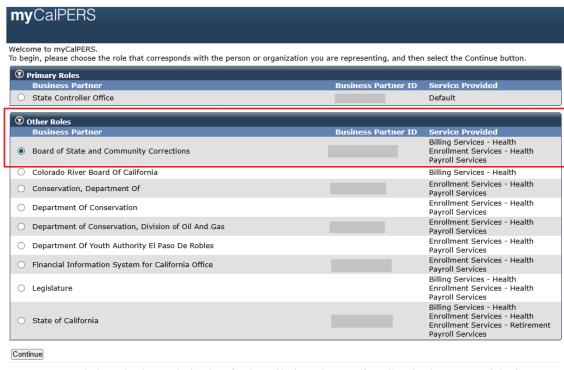
- Make sure that you check myCalPERS a day after you key a transaction in PIMS to verify that the keyed transaction was reported in myCalPERS.
- In PIMS, do not key two transactions or more of the same effective date on the same day. If you need to correct a mistake, wait 24 hours before making the correction.
- Prioritize New Appointments (NAP) event type as missing appointments, if not reported within 90 days in myCalPERS, will incur a late reporting fee.
- If an employee is determined as CalPERS eligible upon appointment, do not key the health appointment directly in myCalPERS. When keying the appointment in PIMS, check myCalPERS a day after to verify that the appointment was successfully reported in myCalPERS. If it is not reported, check the preprocessing area for an error, then clear the error.
- When keying the retirement code in PIMS, ensure that the retirement code is correct by referencing the Personnel Letters, CalHR Pay Letters, Personnel Action Manual (PAM), Payroll Procedure Manual (PPM) and other Bargaining Unit Provisions and Policy.

myCalPERS Log in Profile

Log in to the CalPERS webpage California Public Employees' Retirement System.

If your department is responsible for HR tasks for another department, be sure to log in under that department's profile to complete any HR- related corrections.

In the example below, the State Controller's Office Human Resources does the HR work for Board of State and Community Corrections. To view and clear the preprocessing errors, you must select the appropriate radio button as shown in the example below.



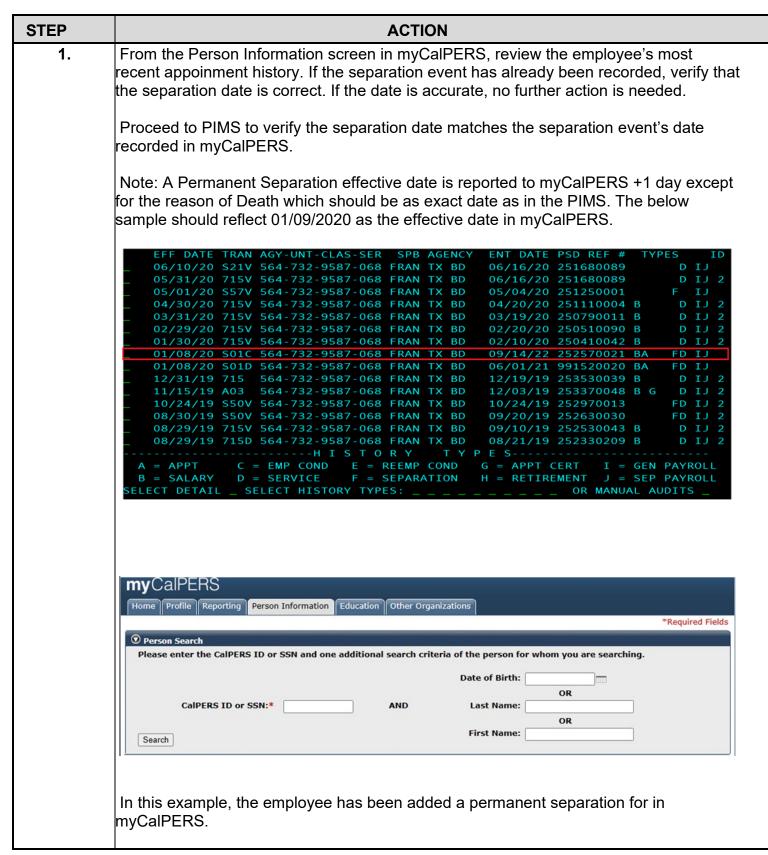
Contact Us | CalPERS Website | Privacy Policy | Conditions of Use | Accessibility | Copyright © 2025 California Public Employees' Retirement System (CalPERS)

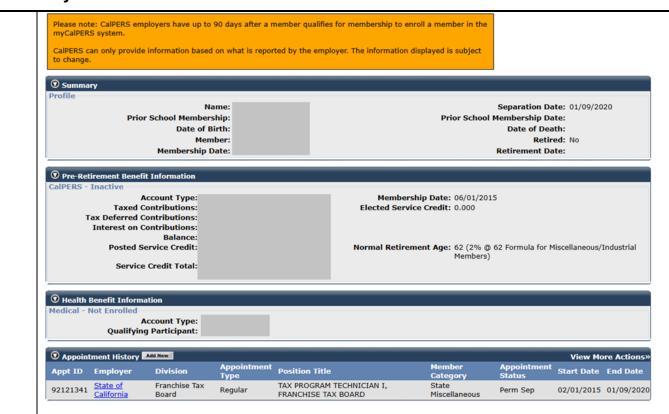
Your department's system administrator should make sure that the Communication Information is correct so communications from CalPERS are routed to the correct contact.



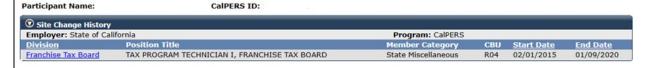
Steps

Verifying the separation date on Employment History against myCalPERS' record

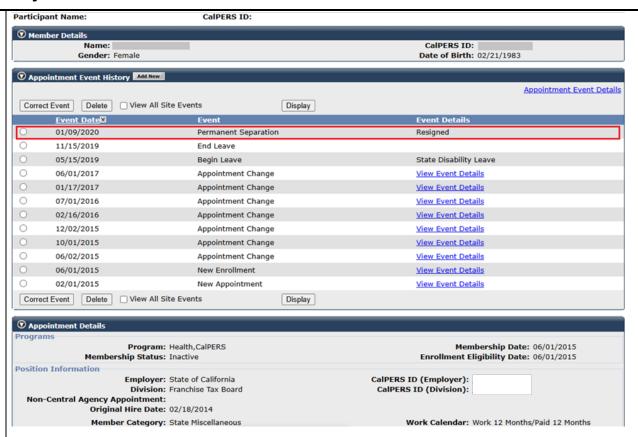




To verify further if the said separation is true and that the reason is correct, click on the Department's name hyperlink.

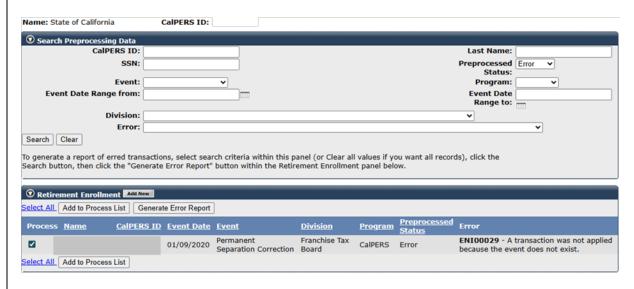


It shows in this example that all the events below reflect exactly the Employment History in PIMS.



Since it was confirmed that the separation has already been added to the appointment details, return to the Preprocessing area.

Delete the error by check marking the error, then press **Add to Process List**.

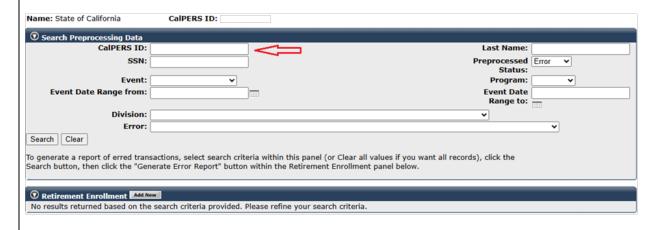


Delete the error by selecting the **Delete** radio button.



You can further verify if the error truly successfully has been deleted by entering the CID or SSN in the field box in the Preprocessing area.

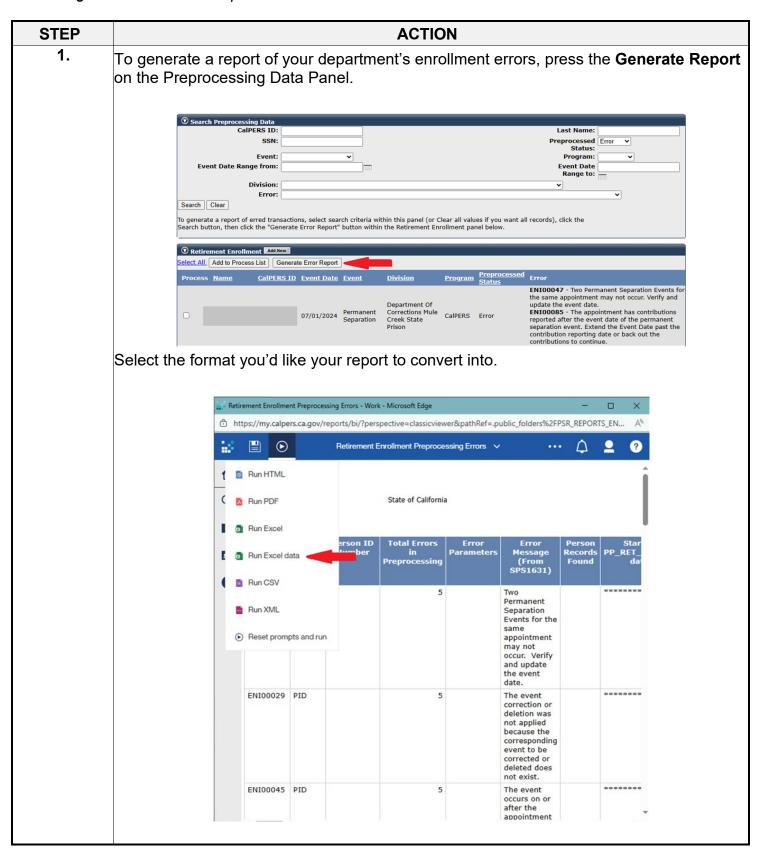
It should state such, as in the prompt below, if the error was successfully deleted.

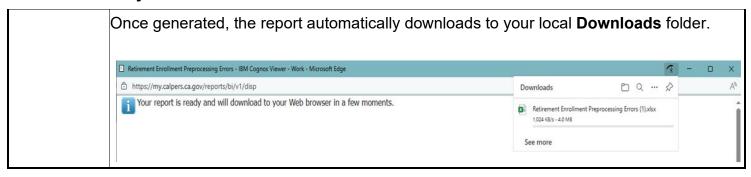


The process is complete.

Addendum

Generating Enrollment Error Report





REFERENCES

- o CalPERS <u>myCalPERS Student Guides & Resources | CalPERS</u>
- o CalPERS State Reference Guide (ca.gov)
- o Public Employees' Retirement Law (PERL) <u>calpers.ca.gov/docs/forms-publications/california-public-employees-retirement-law-2023.pdf</u>

Document	Title	Effective Date
Job aid 5	Permanent Separations	11/01/2025

REVISIONS

- 1.0 Revisions pages remain with procedure.
- 2.0 Each updated procedure is assigned a new revision number, chronological order.
- 3.0 Multiple changes made together require one revision number.
- 4.0 A short description of each change is entered on the Revisions' page.

Revision	Description of Change(s)	Effective Date