ATTACHMENT (Revised 08/14)

ATTACHMENT E-5, EXAMPLE 3A

For the 08/14 pay period, employee was on IDL Full 15 days and on IDL 2/3 7 days (22 days pay period)

Salary rate: \$2281.00 per month

Head of Household with 2 exemptions

Retirement ID: 00/6%

- 1. Compute FULL NET PAY for total hours worked and on IDL:
 - a. IDL equals 176 hours (15 days IDL Full, 7 days IDL 2/3)
 - b. Total hours X hourly rate (salary rate 176) = Gross

176 hours X \$12.96023 (hourly rate) = \$2281.00 rounded (gross)

c. Total hours X hourly salary (salary rate 168) = Gross

\$2281.00	Gross
234.16	Federal Tax
17.53	State Tax
0,00	Social Security
0.00	Medicare
- 117.84	Retirement*
\$1911.47	FULL NET PAY

Compute GROSS NET for regular pay due:

NONE DUE

- 3. Compute GROSS NET for IDL Full pay due:
 - a. 120 hours IDL Full X 12.96023 = \$1555.23 gross

\$1555.23	IDL Full gross reduced by:
133.83	Federal Tax**
3.89	State Tax
0.00	Social Security
0.00	Medicare
1419.51	Reduced IDL Full gross
- 74.29	Retirement*
\$1345.22	IDL FULL PAY GROSS NET

Compute GROSS NET for IDL 2/3 pay due: a. 56 hours IDL 2/3 X \$12.96023 = \$725.77 b. \$725.77
 3 X 2 = \$483.85 IDL 2/3 Gross

\$ 483.85	IDL 2/3 Gross
- 43.55	Retirement (\$725.76 X 6%)
440.30	IDL 2/3 Pay GROSS NET

5. Add GROSS NET amounts from steps 2, 3, and 4:

\$1345.22	IDL FULL
+ 440.30	IDL 2/3
\$1785.52	TOTAL GROSS NET

6. Compute GROSS NET for IDL supplementation pay:

\$1911.47	FULL NET PAY
-1785.52	TOTAL GROSS NET
\$ 125.95	IDL Supplementation pay GROSS NET

- 7. Compute IDL supplementation pay gross:
 - a. IDL supplementation GROSS net mandatory factor = \$125.95 .7400 = \$170.20 IDL supplementation pay gross
- 8. Compute leave credit hours for IDL supplementation pay:
 - a. IDL supplementation pay gross hourly rate = hours to be charged

\$170.20 12.96 = 13.13, rounded to 13 hours

For monthly salary employee, convert leave credit hours to days and hours when submitting the pay request:

13 hours = 1 day 5 hours to be charged

^{*} Retirement (\$2281.00 - \$317.00 [exclusion amount]) X 6% = \$117.84

^{**} Compute by adding Regular gross and IDL Full gross

STATE OF CALIFORNIA - CONTROLLER'S OFFICE DOCUMENT NUMBER INDUSTRIAL/NON-INDUSTRIAL/STATE DISABILITY PAY/ADJUSTMENT REQUEST 4. POSITION NUMBER STD. 674D (REV. 6/2013) UNIT CLASS **AGENCY** SERIAL TO: STATE CONTROLLER - PPSD / DISABILITY UNIT complete complete complete 1. CBID 2. SOCIAL SECURITY NUMBER 3. F.I. M.I. LAST NAME complete 2. complete 111-11-1111 5. PAY PERIOD 6. ENTER NUMBER OF HOURS AND CODE - Intervening activity/working while on Disability [W=Worked; C=Industrial Disability (IDL)] or Dock during the regular period of pay (L=Dock); Please complete if employee is on alternate work schedule before, during, and after Disability 12 19 MO YR 2 3 10 11 13 14 15 16 17 18 20 21 22 23 24 25 26 27 28 29 30 31 0 80 14 9. PAYMENT PER CONTROLLER 11. ADDITIONAL INFORMATION 7. INDUSTRIAL DISABILITY (IDL) ISSUE DATE TIME WORKED WARRANT OR a. EMPLOYEE ON IDL FROM: THROUGH: DAYS MO DY YR HOURS A/R NUMBER RET 07/31/2014 08/31/2014 08 31 14 1 03-333111 EMPLOYEE ENTITLED TO ENHANCED IDL c. AVERAGE HOURS COMPUTED FOR INTERMITTENT EMPLOYEE: 8A. NON-INDUSTRIAL DISABILITY (NDI) a. EMPLOYEE ON NDI FROM: THROUGH: 10. PAYMENT SHOULD BE b. AVERAGE HOURS WORKED DURING PREVIOUS 18 MONTHS FOR TIME WORKED I hereby certify that the employee named above is entitled to this pay INTERMITTENT EMPLOYEE WAS: TYPE PT DAYS HOURS TIMEBASE FRACTION based on the appropriate government codes and/or employee has been 0 REGULAR notified of the impending account receivable. Prior to submitting this EMPLOYEE ON ANNUAL LEAVE PROGRAM STD 674D, the employee was given a reasonable time to respond. **DATE SIGNED** 12. AUTHORIZED SIGNATURE ELECTED % SUPPLEMENTATION SUPPLEMENTAL T your signature Aug30,2014 NDI IDL FULL 6 15 8B. STATE DISABILITY INSURANCE (SDI) your name a. EMPLOYEE ON SDI IDL 2/3 N 07 FROM: THROUGH: (PRINT OR TYPE NAME) IDL/S U 01 05 13. CONTACT PERSON (If other than authorized signature) SHIFT **EMPLOYEE ELECTED SUPPLEMENTATION HOURS** SHIFT CODE SHIFT RATE complete if required REGULAR 2 14. TELEPHONE NUMBER c. SDI WEEKLY RATE: \$_____ IDL FULL 6 (999) 555-5555 IDL 2/3

15. EMAIL ADDRESS

complete