ATTACHMENT (Revised 08/14)

ATTACHMENT E-5, EXAMPLE 2A

For the 08/14 pay period, employee was on IDL 2/3 (22 days pay period)

Salary rate: \$3,800 per month

Married with 2 exemptions

Retirement ID: 08/5%

- 1. Compute FULL NET PAY for total hours worked and on IDL:
 - a. IDL equals 176 hours (22 days IDL 2/3)
 - b. Total hours X hourly rate (salary rate 176) = Gross

176 X \$21.59091 (\$3800.00 176) = 3800.00 rounded (gross)

\$3800.00	Gross
409.10	Federal Tax
84.07	State Tax
235.60	Social Security
55.10	Medicare
- 164.35	Retirement*
\$2851.78	FULL NET PAY

2. Compute GROSS NET for IDL Full pay due:

NONE DUE

3. Compute GROSS NET for IDL Full pay due:

NONE DUE

- 4. Compute GROSS NET for IDL 2/3 pay due:
 - a. 176 hours IDL 2/3 X \$21.59091 = \$3800.00

\$2533.33 IDL 2/3 Gross

- 164.35 Retirement ([\$3800 - \$513] X 5%)

\$2368.98 IDL 2/3 pay GROSS NET

* Retirement (\$3800 - \$513 [exclusion amount]) X 5% = \$164.35

5. Add GROSS NET amounts from steps 2, 3 and 4

\$2368.98 Total GROSS NET

6. Compute GROSS NET for IDL supplementation pay:

\$2851.78 FULL NET PAY
- 2368.98 Total GROSS NET of all pay due
\$482.80 IDL Supplementation pay GROSS NET

- 7. Compute IDL supplementation pay gross:
 - a. IDL supplementation GROSS NET mandatory factor = IDL supplementation pay GROSS

\$482.80 .6635 = \$727.66 IDL supplementation pay gross

- 8. Compute leave credit hours for IDL supplementation pay gross:
 - a. IDL supplementation pay gross hourly rate = hours to be charged

\$727.66 \$21.59091 = 33.70, rounded to 34 hours

9. For monthly salary employee, convert leave credit hours to days and hours when submitting the pay request:

34 hours = 4 days 2 hours to be charged

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	TO: STATE CONTROLLER - PPSD / DISABILITY UNIT																	AGENCY				UN	IT	С	LASS		SERIAL							
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8B. STATE DISABIL	ITY INSU	RANG	E (SD	1)				IDL	FUL	L		1	6	13																				
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