

STATE CONTROLLER'S OFFICE
PERSONNEL AND PAYROLL SERVICES DIVISION
P.O. BOX 942850
SACRAMENTO, CA 94250-5878

DATE: July 1, 2013

PERSONNEL LETTER #13-013
(CSU ONLY)

TO: All Campuses in the Uniform State Payroll System

FROM: Lisa Crowe, Chief
Personnel and Payroll Services Division (PPSD)

RE: CALPERS' MEMBER RECIPROCAL SELF-CERTIFICATION FORM

As identified in Personnel Letter #13-005, a new CalPERS form, Member Reciprocal Self-Certification Form (PERS-CASD-801) was introduced in CalPERS' Circular Letter 200-063-012. This Personnel Letter contains the new processing instructions for the Member Reciprocal Self-Certification Form (PERS_CASD_801).

Due to PEPRA (Public Employees' Pension Reform Act), CalPERS requires new reciprocity data to accurately process membership enrollment. If an employee was not a member prior to 1/1/2013 and the employee does not have prior employment with a reciprocal agency, they are considered to be a "new" CalPERS member subject to the retirement benefits as defined by PEPRA 2013.

The State Controller's Office (SCO) is the official holder of employment history records and is considered the "employer" with CalPERS. CalPERS membership is established based on data submitted from the SCO derived from the employment history (EH) transactions keyed by campuses. At this time, the reciprocity data cannot be stored in our EH system. Therefore, the reciprocity forms will be processed manually by SCO staff.

FORM COMPLETION

The form must be completed by:

1. All new hires effective on or after 01/01/2013 who are CalPERS members
2. Existing employees who become CalPERS eligible on or after 01/01/2013. For example, part-time or intermittent employment exceeding 125 days (if paid on a per diem basis) or 1,000 hours within a fiscal year are covered by CalPERS retirement membership effective the beginning of the first pay period following the completion of 125 days or 1,000 hours of service, and therefore are now eligible for CalPERS on or after 01/01/2013

All new hires appointed to a campus on or after 1/1/2013 must complete the form. However, employees need only complete the form once per campus. For example, if the employee previously completed the form for an appointment effective January 2013, a new form is not necessary for an appointment effective August 2013.

Refer to Form [PERS-CASD-801](#) for completion instructions.

FORM SUBMISSION

Although all new hires must complete the form, as it will assist the campus to determine CalPERS eligibility, not all forms must be submitted to the SCO for enrollment.

Only submit the form to the SCO when either condition A or B applies:

A. All three of the following statements are true:

- Employee is a CalPERS member
- Appointment is the first appointment to your campus with an effective date on or after 1/1/2013
- Employee indicates on the form that he/she was a member of a reciprocal retirement system or retired from a reciprocal retirement system

B. Employee is a new CalPERS member, having worked the required number of hours/days AND indicates on the form that he/she was a member of, or retired from, a reciprocal retirement system.

HOW TO SUBMIT FORMS:

1. Each campus must submit emails with/without forms once per calendar month. (Occasional exceptions are permitted.)
2. Retain the original document in the employee's personnel records.
3. Remove the first five numbers of the social security number (SSN) from the SOCIAL SECURITY NUMBER OR CALPERS ID NUMBER field on the form leaving the last four numbers, e.g., xxx-xx-4556. (**DO NOT** submit forms with the full SSN!)
4. In addition to the last four numbers of the SSN, enter the position number.
5. Submit a scan of the signed, completed forms to: PPSDreciprocity@sco.ca.gov with the following email verbiage:

Attached are the CalPERS "Member Reciprocal Self-Certification" forms completed by (**indicate campus**) employees hired during (**indicate calendar month**), who have indicated previous employment with a reciprocal retirement system.

This e-mail further confirms that the CalPERS "Member Reciprocal Self-Certification" forms collected from other employees hired during the timeframe specified above did not indicate previous employment with a reciprocal retirement system.

6. Emails (with/without forms) must be submitted to PPSD no later than the end of the calendar month following the month of appointment. For example, appointment date is June 10, 2013, the emails must be sent no later than the end of July 2013. (**DO NOT** submit the form to CalPERS.)

NO FORMS TO SUBMIT:

If no forms need to be submitted to PPSD for processing, please send an email with the following verbiage to PPSDreciprocity@sco.ca.gov:

This e-mail confirms that all CalPERS "Member Reciprocal Self-Certification" forms collected from (**indicate campus**) employees hired during (**indicate calendar month**) did not indicate previous employment with a reciprocal retirement system.

SUBMISSION OF PENDING FORMS:

1. Campuses were previously instructed to retain the reciprocity forms in a central location pending release of processing instructions.
2. Please submit the pending forms/emails as soon as possible using the instructions provided above in HOW TO SUBMIT FORMS, and NO FORMS TO SUBMIT.
3. Please combine forms/emails for the calendar months of January 2013 through June 2013 under a single submission for the entire period, rather than separate submissions for each calendar month.
4. Although the anticipated volume of employees with prior reciprocal employment is expected to be very low, it is possible that an employee may apply for retirement prior to updating CalPERS enrollment to reflect the applicable reciprocity data. This may result in an incorrect calculation of their retirement allowance.

CONTACTS

Questions regarding form completion or form submission should be directed as follows:

<u>SUBJECT</u>	<u>CONTACT</u>	<u>PHONE OR EMAIL ADDRESS</u>
Form Completion	CalPERS	(888) 225-7377
Form Submission	PPSD	(916) 319-9067 or PPSDreciprocity@sco.ca.gov

LC: PMAB:DM