

STATE CONTROLLER'S OFFICE
PERSONNEL AND PAYROLL SERVICES DIVISION
P.O. BOX 942850
SACRAMENTO, CA 94250-5878

DATE: January 4, 2013

PERSONNEL LETTER #13-001
(CIVIL SERVICE ONLY)

TO: All Agencies in the Uniform State Payroll System

FROM: Lisa Crowe, Chief
Personnel and Payroll Services Division (PPSD)

RE: RETIREMENT ACCOUNT CODES PER THE PUBLIC EMPLOYEES' PENSION REFORM ACT OF 2013

The Public Employees' Pension Reform Act (PEPRA) of 2013 (Assembly Bill 340), signed into law in September 2012, provides retirement-related changes for employees who become new members of the Public Employees' Retirement System (CalPERS) on or after January 1, 2013.

After a complete analysis of the new provisions, the State Controller's Office in collaboration with the California Department of Human Resources (CalHR) and CalPERS, determined that although new members are subject to different retirement benefits, their retirement contributions are no different than for those employees who became CalPERS members prior to 2013. Therefore, employees will continue to pay the contribution rates agreed upon through collective bargaining and/or as provided by statute.

In addition, CalPERS uses the employee's membership date, not the retirement account code, to determine the employee's retirement benefit eligibility. For these reasons, **no new retirement account codes are needed**. Note: The new MyCalPAYS payroll system does not need retirement account codes to properly calculate the various retirement benefits (e.g., Industrial, Miscellaneous).

Agencies should continue to use the account codes established in 2010 and 2011 for "new hires" when documenting transactions for new employees under PEPRA. Refer to Personnel Letter #s 10-19, 10-22, 10-25, 10-28, 10-29, 10-30, 11-02 and 11-03 to determine the appropriate account code based on the employee's Collective Bargaining Identifier (e.g., R18).

If you have any questions regarding this letter, please contact Debra Mason at (916) 324-5879, dmason@sco.ca.gov, or Maria Banuelos at (916) 323-3932, mabanuelos@sco.ca.gov. For Personnel Action Request (PAR) documentation assistance, contact the SCO's Customer Contact Center at (916) 372-7200. For questions regarding CalPERS eligibility and benefits, contact CalPERS at (888) 225-7377. For retirement policy and legislative information, contact Desi Rodrigues, CalHR, at (916) 324-9400.

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