

STATE CONTROLLER'S OFFICE
PERSONNEL AND PAYROLL SERVICES DIVISION
P.O. BOX 942850
SACRAMENTO, CA 94250-5878

DATE: August 6, 2025

PAYROLL LETTER #25-008
(Civil Service Only)

TO: All Agencies in the Uniform State Payroll System

FROM: Lisa Dean, Acting Chief
Personnel and Payroll Services Division

**RE: SUSPENSION OF OTHER POST-EMPLOYMENT BENEFITS
EFFECTIVE JULY 31, 2025**

Pursuant to agreements between the State of California and Bargaining Units (BUs) 1, 3, 4, 5, 11, 14, 15, 16, 17, 20, and 21, employee contributions to Other Post-Employment Benefits (OPEB) Retiree Health will be suspended, effective with the August 2025 pay period.

For specific information regarding eligibility and policy details, please refer to the California Department of Human Resources (CalHR) Policy Statement in the Human Resources Manual, as well as the following Articles in the Memorandum of Understanding (MOU) or Side Letter agreements via the [CalHR Bargaining Unit Search](#).

- Service Employees International Union (SEIU) – BUs 1, 3, 4, 11, 14, 15, 17, 20, and 21

Page 1 of Side Letter of Agreement dated June 28, 2025

- California Association of Highway Patrolmen (CAHP) – BU 5

Page 4 of Side Letter of Agreement dated June 30, 2025

- Union of American Physicians and Dentists – BU 16

Article 18.10 of the MOU Tentative Agreement

The State Controller's Office (SCO) processed the suspension of rates for the above population, as well as applicable Excluded and Exempt employees, effective July 31, 2025 (the first day of the August 2025 pay period).

The State Controller's Office used the Collective Bargaining Unit Identifier (CBID) in the OPEB CBID field on Employment History to identify records that were eligible to have their OPEB contributions suspended. No action from agencies is required to update OPEB contribution rates.

For additional questions regarding this letter, please use the following contact information:

All PPSD Contact Information:

- [PPSD Contacts and Additional Information](#)

Web Resources:

- [For HR Personnel](#)
- [For State Employees](#)

LD:TG:BSSM