

STATE CONTROLLER'S OFFICE  
PERSONNEL AND PAYROLL SERVICES DIVISION  
P.O. BOX 942850  
SACRAMENTO, CA 94250-5878

DATE: February 11, 2025

PAYROLL LETTER #25-002  
(Civil Service Only)

TO: All Agencies in the Uniform State Payroll System

FROM: Lisa Dean, Acting Chief  
Personnel and Payroll Services Division

**RE: BARGAINING UNIT 10 CONVERSION FROM NON-INDUSTRIAL DISABILITY INSURANCE TO STATE DISABILITY INSURANCE**

This letter is to announce a change to the disability program for eligible Bargaining Unit 10 (BU 10) employees. The current Memorandum of Understanding (MOU) provides information regarding a change from a Non-Industrial Disability Insurance (NDI) to a State Disability Insurance (SDI).

To comply with the MOU, the State Controller's Office began withholding SDI deductions from Rank-and-File, BU 10 employee paychecks, beginning with the December 2024 pay period. Effective July 1, 2025, BU 10 employees will no longer be eligible for NDI benefits and employees will fully transition to benefits under the SDI program.

**Contacts:**

- Affordable Care Act (ACA) Email [ACASupport@sco.ca.gov](mailto:ACASupport@sco.ca.gov)
- [Cal Employee Connect \(CEC\) Help and Feedback](#)
- [ConnectHR Help and Feedback](#)
- California Leave Accounting System (CLAS) Email [CLAS@sco.ca.gov](mailto:CLAS@sco.ca.gov)
- CS Escalation Email (HR Supervisors and Managers) [PPSDOps@sco.ca.gov](mailto:PPSDOps@sco.ca.gov)
- Decentralized Security Administration (DSA) & ViewDirect Access (916) 619-7234 or [DSA@sco.ca.gov](mailto:DSA@sco.ca.gov)
- HR Suggestions Email (All HR Staff) [PPSDHRSuggestions@sco.ca.gov](mailto:PPSDHRSuggestions@sco.ca.gov)
- Management Information Retrieval System (MIRS) Email [PPSDMIRS@sco.ca.gov](mailto:PPSDMIRS@sco.ca.gov)
- [Statewide Customer Contact Center](#) (SCCC) (916) 372-7200

**SCO Key Initiatives:**

- [Cal Employee Connect](#)
- [California State Payroll System Project](#)

**Websites:**

- [HR](#)
- [State Employees](#)

LD:CL:SACS