

STATE CONTROLLER'S OFFICE  
PERSONNEL AND PAYROLL SERVICES DIVISION  
P.O. BOX 942850  
SACRAMENTO, CA 94250-5878

DATE: November 1, 2024

PAYROLL LETTER #24-017

TO: All Agencies/Campuses in the Uniform State Payroll System

FROM: Lisa Dean, Acting Chief  
Personnel and Payroll Service Division**RE: 2025 SOCIAL SECURITY AND MEDICARE RATES**

The Social Security Administration published the new 2025 Social Security (OASDI) and Medicare rates. For 2025, the withholding rate for Social Security remains at 6.20% on earnings up to the applicable taxable maximum amount. The annual taxable wage limit increased to \$176,100.00 per employee with a maximum contribution of \$10,918.20.

The Medicare portion remains at 1.45% on all earnings. As of January 2013, individuals with earned income of more than \$200,000 pay an additional 0.9% in Medicare taxes. These changes will take effect beginning with payments issued on January 1, 2025.

## REFERENCES:

[SSA Fact Sheet – Social Security](#)[SSA Press Release # 2024-10-10](#)[Payroll Procedures Manual – Section H 256 – Social Security](#)[Payroll Procedures Manual – Section H 275 – Medicare](#)

The new rate will be published in the next update of the [Payroll Procedures Manual](#).

Please direct questions regarding this Payroll Letter to the Statewide Tax Support Program via email at [PPSDSTSP@sco.ca.gov](mailto:PPSDSTSP@sco.ca.gov).

**Contacts:**

- Affordable Care Act (ACA) Email [ACASupport@sco.ca.gov](mailto:ACASupport@sco.ca.gov)
- [Cal Employee Connect \(CEC\) Help and Feedback](#)
- [ConnectHR Help and Feedback](#)
- California Leave Accounting System (CLAS) Email [CLAS@sco.ca.gov](mailto:CLAS@sco.ca.gov)
- CS Escalation Email (HR Supervisors and Managers) [PPSDOps@sco.ca.gov](mailto:PPSDOps@sco.ca.gov)
- Inquiry Email (HR Supervisors and Managers) [PPSDCSUInquiry@sco.ca.gov](mailto:PPSDCSUInquiry@sco.ca.gov)
- Decentralized Security Administration (DSA) & ViewDirect Access (916) 619-7234 or [DSA@sco.ca.gov](mailto:DSA@sco.ca.gov)
- HR Suggestions Email (All HR Staff) [PPSDHRSuggestions@sco.ca.gov](mailto:PPSDHRSuggestions@sco.ca.gov)
- Management Information Retrieval System (MIRS) Email [PPSDMIRS@sco.ca.gov](mailto:PPSDMIRS@sco.ca.gov)
- Campus Information Retrieval System [CIRS@calstate.edu](mailto:CIRS@calstate.edu)
- [Statewide Customer Contact Center](#) (916) 372-7200

**SCO Key Initiatives:**

- [Cal Employee Connect](#)
- [California State Payroll System Project](#)

**Websites:**

- [HR](#)
- [State Employees](#)

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