

STATE CONTROLLER'S OFFICE
PERSONNEL AND PAYROLL SERVICES DIVISION
P.O. BOX 942850
SACRAMENTO, CA 94250-5878

DATE: July 19, 2024

PAYROLL LETTER #24-005

TO: All Agencies/Campuses in the Uniform State Payroll System

FROM: Lisa Dean, Acting Chief
Personnel and Payroll Services Division

RE: 2024/2025 RETIREMENT EMPLOYER CONTRIBUTIONS

As approved in the 2024-25 Budget Act, effective July 1, 2024, the new employer retirement contribution rates for the fiscal year 2024-25 are as follows:

- Miscellaneous- 1st Tier 26.31%
- Miscellaneous- 2nd Tier 26.31%
- State Industrial 15.52%
- State Safety 18.92%
- Highway Patrol 71.21%
- Peace Officer/Firefighter 30.72%

The State Controller's Office (SCO) implemented the 2024/25 employer retirement contribution rates beginning with the July 2024 pay period. The new employer retirement contribution rates will be included in the next update of the [Payroll Procedures Manual](#). For additional questions regarding this letter, please use the following contact information:

Contacts:

- Affordable Care Act (ACA) Email ACASupport@sco.ca.gov
- [Cal Employee Connect \(CEC\) Help and Feedback](#)
- [ConnectHR Help and Feedback](#)
- California Leave Accounting System (CLAS) Email CLAS@sco.ca.gov
- CS Escalation Email (HR Supervisors and Managers) PPSDOps@sco.ca.gov
- Inquiry Email (HR Supervisors and Managers) PPSDCSUInquiry@sco.ca.gov
- Decentralized Security Administration (DSA) & ViewDirect Access (916) 619-7234 or DSA@sco.ca.gov
- HR Suggestions Email (All HR Staff) PPSDHRSuggestions@sco.ca.gov
- Management Information Retrieval System (MIRS) Email PPSDMIRS@sco.ca.gov
- Campus Information Retrieval System CIRS@calstate.edu
- [Statewide Customer Contact Center](#) (916) 372-7200

SCO Key Initiatives:

- [Cal Employee Connect](#)
- [California State Payroll System Project](#)

Websites:

- [HR](#)
- [State Employees](#)

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