

STATE CONTROLLER'S OFFICE
PERSONNEL AND PAYROLL SERVICES DIVISION
P.O. BOX 942850
SACRAMENTO, CA 94250-5878

DATE: July 16, 2024

PAYROLL LETTER #24-004
(Civil Service Only)

TO: All Agencies in the Uniform State Payroll System

FROM: Lisa Dean, Acting Chief
Personnel and Payroll Services Division

RE: OTHER POST-EMPLOYMENT BENEFITS (OPEB) PREFUNDING CHANGES EFFECTIVE JULY 1, 2024

Effective July 1, 2024, Other Post-Employment Benefits (OPEB) Retiree Health contribution rates for Bargaining Units (BUs) 5, 8, 13 and 18, including related excluded and exempt employees, have been modified.

Pursuant to the agreement between the State of California and BUs 5, 8, 13 and 18, please refer to the following Articles in the Memorandum of Understanding (MOU) agreements:

- California Association of Highway Patrolmen (CAHP) – Bargaining Unit 5
[Article VII Section 41 of the MOU](#)
[Article III of Side Letter 21-017](#)
- CAL FIRE Local 2881 – Bargaining Unit 8
[Article 13.13 of the MOU](#)
- International Union of Operating Engineers (IUOE) – Bargaining Unit 13
[Article 10.11 of the MOU](#)
- California Association of Psychiatric Technicians (CAPT) - Bargaining Unit 18
[Article 15.1 of the MOU](#)

The State Controller's Office (SCO) implemented the new OPEB contribution rates effective July 1, 2024 (July 2024 pay period). No action from agencies is required.

For specific information regarding eligibility and policy details, please refer to CalHR's Policy Statement in the [CalHR Human Resources Manual](#).

For specific information regarding contribution rates for BUs, please refer to the MOU [bargaining contracts](#).

For additional questions regarding this letter, please use the following contact information:

Contacts:

- Affordable Care Act (ACA) Email ACASupport@sco.ca.gov
- [Cal Employee Connect \(CEC\) Help and Feedback](#)
- [ConnectHR Help and Feedback](#)
- California Leave Accounting System (CLAS) Email CLAS@sco.ca.gov

- CS Escalation Email (HR Supervisors and Managers) PPSDOps@sco.ca.gov
- Decentralized Security Administration (DSA) & ViewDirect Access (916) 619-7234 or DSA@sco.ca.gov
- HR Suggestions Email (All HR Staff) PPSDHRSuggestions@sco.ca.gov
- Management Information Retrieval System (MIRS) Email PPSDMIRS@sco.ca.gov
- [Statewide Customer Contact Center](#) (916) 372-7200

SCO Key Initiatives:

- [Cal Employee Connect](#)
- [California State Payroll System Project](#)

Websites:

- [HR](#)
- [State Employees](#)

LD:MV:BPA