

STATE CONTROLLER'S OFFICE
PERSONNEL AND PAYROLL SERVICES DIVISION
P.O. BOX 942850
SACRAMENTO, CA 94250-5878

DATE: July 23, 2020

PAYROLL LETTER #20-014
(Civil Service Only)

TO: All Agencies in the Uniform State Payroll System

FROM: Jil Barraza, Chief
Personnel and Payroll Services Division

RE: SUSPENSION OF EMPLOYEE SHARE CONTRIBUTIONS FOR OTHER POST-EMPLOYMENT BENEFITS EFFECTIVE JUNE 1, 2020, AND INCREASE IN EMPLOYER CONTRIBUTION RATES EFFECTIVE JULY 1, 2020

Effective June 1, 2020, the employee share portion for Other Post-Employment Benefits (OPEB) Retiree Health contribution are suspended for **BU01, BU02, BU03, BU04, BU05, BU06, BU07, BU08, BU09, BU10, BU11, BU14, BU15, BU16, BU17, BU18, BU19, BU20, and BU21**. In accordance with CalHR directive, the employee share OPEB Retiree Health contribution are suspended for eligible employees in **Excluded or Exempt** positions not tied to a specific BU.

The first deduction with no OPEB employee share contribution will be based on payments issued for June 2020 pay period (and will be withheld from the July 2020 pay period).

Note: The employer share contribution for OPEB Retiree Health benefits will continue with the exception of BU05.

Effective July 1, 2020, Other Post-Employment Benefits (OPEB) Retiree Health contribution rates for employer share for **BU01, BU03, BU04, BU11, BU12, BU14, BU15, BU17, BU20 and BU21** will increase, **BU10** employer contribution rate will decrease. In accordance with CalHR directive, the employer share of OPEB Retiree Health contribution will increase for eligible employees in **Excluded or Exempt** positions not tied to a specific BU.

The first deduction with increase rates will be based on payments issued for July 2020 pay period (and will be withheld from August 2020 pay period).

For specific information regarding eligibility and policy details, please refer to CalHR's Policy Statement at the following link: [CalHR Announcement](#).

For specific information regarding contribution rates for BUs, please refer to the Memoranda of Understanding at the following link: [Bargaining / Contracts](#).

For specific information regarding contribution rates for Excluded or Exempt positions not tied to a specific BU, please refer to the CalHR announcement dated July 15, 2020.

Please direct questions related to OPEB as follows:

<u>SUBJECT AREA</u>	<u>CONTACT</u>	<u>TELEPHONE NUMBER/EMAIL</u>
Program Administration (e.g., rules, regulations, benefits/pay impacts)	Personnel Services Branch CalHR	(916) 323-3343
General Payroll Procedures Disability Payroll Procedures Employment History Procedures	Statewide Customer Contact Center SCO	(916) 372-7200
HR Suggestions Email Inbox (All HR Staff)	Personnel and Payroll Services Division SCO	PPSDHRSuggestions@sco.ca.gov
Escalation Email Inbox (HR Supervisors and Managers)	Personnel and Payroll Services Division SCO	PPSDOps@sco.ca.gov

JEB:RK:PMAB