STATE CONTROLLER'S OFFICE PERSONNEL AND PAYROLL SERVICES DIVISION P.O. BOX 942850 SACRAMENTO, CA 94250-5878

DATE: November 12, 2020 LEAVE ACCOUNTING LETTER #20-012

TO: All Agencies in the California Leave Accounting System (CLAS)

FROM: Jil Barraza, Chief

Personnel and Payroll Services Division

RE: ANNUAL PURGE PROCESS

The annual California Leave Accounting System (CLAS) purge process is scheduled to run on Monday, December 7, 2020 at 6:00 p.m. The process will delete state service and leave benefit transactions and balances for the 2015 calendar year, and the entire CLAS history for employees who have separated or inactivated since December 2015. Employees who are designated as Not Leave System Eligible (NLSE) for more than five years also will be purged. The process will purge employees from CLAS who have an NLSE effective date prior to January 1, 2016. The effective date and NLSE designation may be found on the P62 Leave System Eligibility Maintenance screen.

The 2015 end balances will be carried forward to the January 2016 leave period and posted as a purge balance (for accrued/earned benefits) or purge total (for usage only benefits) transaction. Error messages may be generated, which agencies must resolve. If the purge balance/total transaction amount is incorrect, void the transaction and post a begin balance (code 24) or begin total (code 27) transaction for the correct amount.

Purge balance/total transactions will not post for:

- 1. Employees whose Personnel Information Management System (PIMS) history is out of service;
- 2. State service or leave benefits that are out of service; or
- 3. Accrued benefits that do not have an active establishment period during the January 2016 leave period.

Errors and retroactive changes must be resolved no later than 6:00 p.m. on Monday, December 7, 2020.

To request a hardcopy of the employee's purged history (fees will apply), please find instructions at the <u>CLAS</u> <u>Procedures website</u>.

If you have questions regarding this letter, please contact the Leave Accounting Liaison at (916) 327-0756. For assistance with personnel or payroll related items and additional questions regarding this letter, agencies can use the following contact information:

Contact:

• <u>Statewide Customer Contact Center</u> (916) 372-7200

HR Suggestions Email (All HR Staff) PPSDHRSuggestions@sco.ca.gov

• CS Escalation Email <u>PPSDOps@sco.ca.gov</u> (HR Supervisors and Managers)

• Cal Employee Connect Email connecthelp@sco.ca.gov

Cal Employee Connect Feedback Email connectfeedback@sco.ca.gov

SCO Key Initiatives:

- <u>Cal Employee Connect Project</u>
- CalATERS Replacement Project
- California State Payroll System Project

JEB:SS:CLAS