

STATE CONTROLLER'S OFFICE
PERSONNEL AND PAYROLL SERVICES DIVISION
P.O. BOX 942850
SACRAMENTO, CA 94250-5878

DATE: January 14, 2020

LEAVE ACCOUNTING LETTER #20-001

TO: All Agencies in the California Leave Accounting System (CLAS)

FROM: Personnel and Payroll Services Division

RE: USAGE ONLY BENEFITS – CALENDAR YEAR RESET

On January 27, 2020, the State Controller's Office will update the following Usage Only Benefits for the 2020 calendar year:

- Dock
- Family Medical Leave Act
- Health and Dental
- Jury Duty
- Maximum Hours Worked
- Professional Training and Development
- Union Time Off

These benefits will be reset with the posting of a Begin Total (27) transaction in the amount of zero hours to the January 2020 leave period.

EXCEPTIONS

The Family Medical Leave Act benefit will be reset to zero for all excluded and rank and file employees in the Civil Service Bargaining Units 1, 2, 3, 4, 6, 7, 10, 11, 12, 13, 14, 15, 17, 18, 19, 20, and 21, in accordance with their bargaining unit contracts. The benefit will not reset to zero for rank and file employees in Bargaining Units 5, 8, 9, and 16.

The Maximum Hours Worked benefit will not be reset for Student, Youth, and Seasonal Classifications who are tracked on a 12-month basis, rather than calendar year, in accordance with the California Code of Regulations section 265.1. In addition, this benefit will not be reset for employees at the Employment Development Department.

The Professional Training/Development (PDD) benefit is reset to zero for R06 employees only, in accordance with the bargaining unit contract.

If you have questions regarding this letter, please contact the Leave Accounting Liaison at (916) 327-0756. For assistance with personnel or payroll related items, Agencies can contact the Statewide Customer Contact Center (916) 372-7200, HR Suggestions Email Inbox (All HR Staff) – PPSDHRSuggestions@sco.ca.gov, or Escalation Email Inbox (HR Supervisors and Managers) – PPSDOps@sco.ca.gov.

JEB:AJE:CLAS