ATTACHMENT (Revised 08/14)

ATTACHMENT E-5, EXAMPLE 1A

For the 08/14 pay period, employee worked 4 days and was on IDL Full 13 days and on IDL 2/3 5 days (22 days pay period)

Salary rate: \$2,971.00 per month

Single with 0 exemptions

Retirement ID: 2 M - 8%

- 1. Compute Regular 22 DAYS FULL NET PAY:
 - a. Hourly rate \$ 2971.00 / 176 = 16.88068
 - b. Total hours X hourly salary = Gross 176 X \$16.88068 = 2971.00 (gross)

\$ 2971.00	Gross
300.84	Federal Tax
59.99	State Tax
29.71	SDI
184.20	Social Security
43.08	Medicare
- 196.64	Retirement*
\$2156.54	FULL NET PAY

- 2. Compute GROSS NET for regular pay due:
 - a. 32 hours worked X \$16.88068 = \$540.16

\$	540.18	Regular Pay Gross
	2.13	Federal Tax
	0.00	State Tax
	5.40	SDI
	33.49	Social Security
	7.83	Medicare
-	2.17	Retirement
\$	489.16	Regular Pay GROSS NET

- 3. Compute GROSS NET for IDL Full pay due:
 - a. 104 hours IDL Full X 16.88068 = \$1755.52 gross
 - b. \$1755.52 IDL Full gross reduced by:

208.74	Federal Tax**
27.54	State Tax**
17.55	SDI
108.84	Social Security
- 25.45	Medicare
1367.40	Reduced IDL Full gross
- 140.45	Retirement**
\$1226.95	IDL Full Pay GROSS NET

- * Retirement (\$2971.00 \$513.00 [exclusion amount] X 8% = \$196.64
- ** Compute by adding Regular gross and IDL Full gross
- Compute GROSS NET for IDL 2/3 pay due:
 a. 40 hours IDL 2/3 X \$16.88068 = \$675.23

\$ 675.23 X 2/3 = \$450.15 IDL 2/3 Gross

\$ 450.15	IDL 2/3 Gross
- 54.02	Retirement (\$868.80 X 5%)
\$ 396.13	IDL 2/3 pay GROSS NET

5. Add GROSS NET amounts from steps 2, 3, and 4:

\$ 489.16	Regular Pay GROSS NET
1226.95	IDL FULL
+ 396.13	IDL 2/3
\$2112.24	

Compute GROSS NET for IDL supplementation pay:

\$ 2156.54	FULL NET PAY
-2112.24	TOTAL GROSS NET
44.30	IDL Supplementation pay GROSS NET

- 7. Compute IDL supplementation pay GROSS:
 - a. IDL supplementation GROSS NET mandatory factor = IDL supplementation pay GROSS:

\$44.30/ 0.6075 = \$72.92 IDL supplementation pay GROSS:

- 8. Compute leave credit hours for IDL supplementation pay GROSS:
 - a. IDL supplementation gross hourly rate = hours to be charged

\$72.92 / 16.88068 = 4.3198878, rounded to 4 hours to be charged

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8B. STATE DISABILITY INSURANCE (SDI)								LL			6	13							-									_			
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c. SDI WEEKLY RATE: \$							IDL FU				6													This is a second							
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15. EMAIL ADDRESS

complete