



August 2, 2011

Dear Chief Executive Officers:

A year ago, the City of Bell attracted national media attention when its excessive compensation practices and unlawful misappropriation of public funds were exposed. This event understandably raised concerns regarding the fiduciary practices of other public agencies throughout California and increased the public's appetite for more information regarding the spending of taxpayer money. The State Controller's Office responded with the Government Compensation in California (GCC) website, a cutting-edge venture to increase government transparency and accountability. This website is a one-stop repository for salary, pension, and other key compensation data for all state and local officials and employees.

The California Community Colleges, the nation's largest higher education system serving more than 2.7 million students, has earned and must continue to earn the public's confidence that it provides education in a cost-efficient manner. In this vein, we ask you, as well as your peers in each of the system's 72 districts, to work closely with the State Controller's Office to collect and deliver this information for each of your employees, as well as the members of your board of trustees.

As noted above, the GCC program is a statewide initiative sponsored by the State Controller's Office. To date, the GCC program has already successfully obtained and posted compensation data for more than 1.2 million positions on the State Controller's Office website at sco.ca.gov. As of July 31, 2011, participating public agencies include:

- All 58 counties;
- 478 of the state's 480 cities;
- 88% of California's 3,366 independent special districts;
- All state civil service departments and programs; and
- All 23 campuses comprising the California State University system.

Due to the successful implementation of the first phases of this important program, Californians are now able to access state and local government compensation

practices to determine if salaries and benefits are adequate and appropriate compared to the level and quality of services provided. It also provides state and local governments with a new tool to locate, investigate, and expose waste and fraud.

Again, we encourage you to join with us in taking a leadership role and providing the salary and compensation information for your organization. You will be sent additional information, the reporting instructions, and the reporting format in October 2011 so that you can report your 2011 information by April 2012. If you have any questions, you may contact George Lolas of the State Controller's Office Division of Accounting and Reporting at (916) 322-7407 or Debbie Gutierrez of the Chancellor's Office at (916) 327-5903. We look forward to working together with you.

Sincerely,



JOHN CHIANG
California State Controller



JACK SCOTT
Chancellor, California Community
Colleges

Cc: Chief Business Officers